

**JEFFERSON COMMUNITY COLLEGE
BOARD OF TRUSTEES**

RESOLUTION NO.: 173-25

DATE: October 7, 2025

SUBJECT: 2025-2026 M/C SALARIES MODIFICATION

BE IT RESOLVED, that the Jefferson Community College Board of Trustees does hereby approve an additional sum of \$15,444 for management and confidential employee salary increases, retroactive to September 1, 2025.

**JEFFERSON COMMUNITY COLLEGE
BOARD OF TRUSTEES**

RESOLUTION NO.: 174-25

DATE: October 1, 2025

SUBJECT: ENDORSEMENT OF PRESIDENT'S 2025-2026 GOALS

BE IT RESOLVED, that the Jefferson Community College Board of Trustees hereby endorses the 2025-2026 goals of the President as attached.



President's Proposed Goals 2025-26

1. Enrollment

- a. Residence Hall Fall 2026 - 105 new student enrollments vs 87 in Fall 2025.
- b. Increase Military/Military related student headcount by 3%.
- c. Increase new student credit hours from Fall 2025 to Fall 2026 by 2%.

2. Retention and Completion

- a. Retention percentage for Residence Hall students at 65% (57 Students) from Fall 2025 to Fall 2026.
- b. The percentage of students earning 0 credits within the first year will decrease from 12.8% in 2024-2025 to 10% in 2025-2026.
- c. The fall 2025 to spring 2026 persistence (retention) percentage of new and transfer students will increase from 69% (2024-2025) to 72% (2025-2026).
- d. Increase 3 year graduation rate from 33.3% for Fall 2022 Cohort to 35% for the Fall 2023 Cohort

3. Planning and Operational Efficiency

- a. Complete first year implementation of Cannon Call our student success program.
- b. Build a culture of data-informed decision-making
- c. Invest in professional development tied to teaching excellence and student outcomes.
- d. Expand training in technology, data systems, and digital literacy to ensure all employees can adapt to evolving tools.

4. Evaluations

- a. Update the Performance Evaluation Tool for Professional Staff to include measurable goals and implement the tool for 2026-2027 evaluations.

**JEFFERSON COMMUNITY COLLEGE
BOARD OF TRUSTEES**

RESOLUTION NO.: 175-25

DATE: October 1, 2025

SUBJECT: RATIFICATION OF CONTRACTS
Achieving the Dream1
Achieving the Dream2
Autodesk Enterprise
Bonadio & Co., LLP
Jefferson Faculty Student Association Auxiliary
(JFSAA)
Johnson Controls Sprinkler Service
Lewis County Board of Legislature
SUNY Plattsburgh
SUNY Research Foundation
THRIVE Wellness and Recovery

WHEREAS, pursuant to Jefferson Community College Board of Trustees Resolution No. 128-89, the College President approved the following contractual agreements, copies of which are attached hereto:

Achieving the Dream1
(statement of work, institutional improvement)

Achieving the Dream2
(statement of work, institutional improvement)

Autodesk Enterprise
(participating institution agreement, institutional technology)

Bonadio & Co., LLP
(engagement letter, accounting consulting services)

Jefferson Faculty Student Association Auxiliary (JFSAA)
(memorandum of understanding, residence hall)

Johnson Controls Sprinkler Service
(services agreement, facilities)

Lewis County Board of Legislature
(survey contract, center for community studies)

SUNY Plattsburgh
(survey contract, center for community studies)

SUNY Research Foundation
(agreement with SUNY Oswego, lake effect weather services)

THRIVE Wellness and Recovery
(clinical agreement, nursing program)

THEREFORE, BE IT RESOLVED, that the Jefferson Community College Board of Trustees does hereby recognize and ratify the aforementioned agreements.